The Case for Social and Emotional Learning: Powerpoint Template + Graphics*

*Don't forget to explore the notes for talking points



How to use and customize the Powerpoint Deck

These slides are divided into 7 sections that are easy to customize and/or localize. Jump to the section you are looking for

Slides 3-5: What is SEL

Slides 6-15: The evidence documenting the benefits of SEL

Slides 16-30: CASEL's SEL Framework – Competence Areas and Key Settings

Slides 31-35: CASEL's Theory of Action for Effective Implementation

Slides 36-43: Surveys that document the demand for SEL from all sectors

Slides 44-46: CASEL Resources that can help you advance SEL

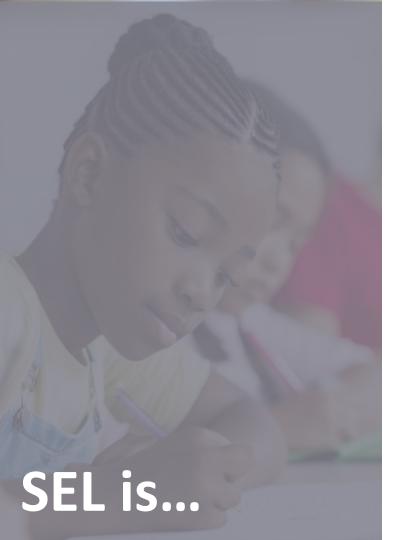
Slides 47-63: Graphics for presentations



SOCIAL AND EMOTIONAL LEARNING (SEL) **101**



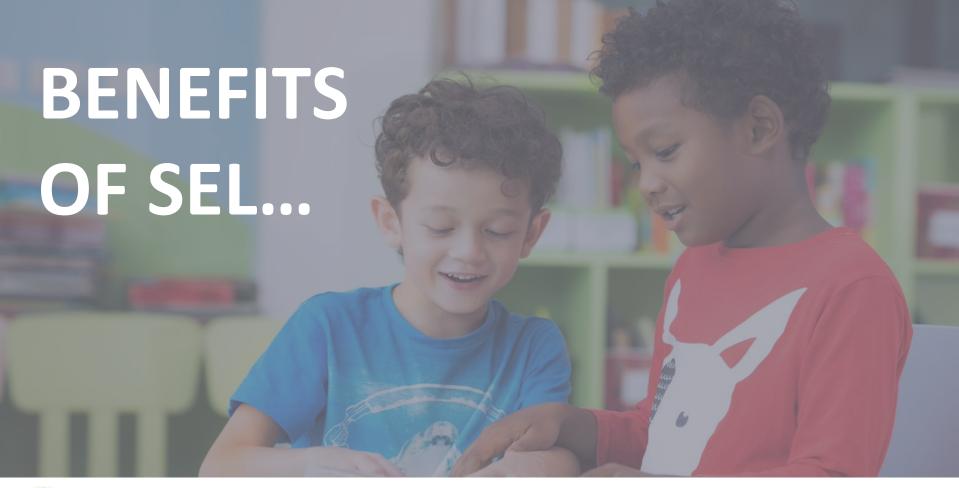




Social and emotional learning (SEL) is an integral part of education and human development. SEL is the process through which all young people and adults acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions and achieve personal and collective goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions.

SEL advances educational equity and excellence through authentic school-family-community partnerships to establish learning environments and experiences that feature trusting and collaborative relationships, rigorous and meaningful curriculum and instruction, and ongoing evaluation. SEL can help address various forms of inequity and empower young people and adults to co-create thriving schools and contribute to safe, healthy, and just communities.

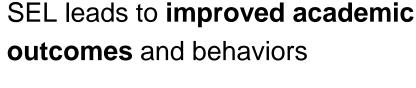






The benefits of SEL are well-researched:







SEL benefits are **long-term** and global



SEL is a wise financial investment



Social and emotional skills **help** improve lifetime outcomes



Science Links SEL to Student Gains:

Landmark study documented multiple benefits of SEL

2011 meta-analysis of 213 studies involving school-based, universal SEL programs including over 270,000 students in K-12 revealed:

Science Links SEL to Student Gains:

- ✓ Social-emotional skills
- Improved attitudes about self, others, and school
- Positive classroom behavior
- 11 percentile-point gain on standardized achievement tests

Reduced Risksfor Failure:

- Conduct problems
- Emotional distress



Impact of SEL:

long-lasting and global

A 2017 research study finds that SEL programs benefit children for months and even years.

82

different programs reviewed (38 outside U.S.)

97,000+

Students, kindergarten through middle school

6 mo – 18 yrs

after programs completed

SEL Students Benefit in Many Areas

- ✓ Academic performance
- ✓ SEL skills
- ✓ Positive attitudes
- ✓ Positive social behaviors

- Conduct problems
- Emotional distress
- Drug use

Higher social and emotional competencies among SEL students at the end of the initial intervention was the best predictor of long-term benefits.

Benefits were the same regardless of socioeconomic background, students' race, or school location.

SEL benefits adults, too Positive impact on teachers

Teachers with high levels of social competence are better able to protect themselves from burnout by:

- Developing and managing nurturing relationships with their students
- Serving as behavioral role models for children
- Regulating their own emotions



Benefits of SEL: Linked to young adult outcomes

Statistically significant associations exist between measured **social-emotional skills in kindergarten and young adult outcomes** across multiple domains:

Kindergartners who were stronger in SEL competence were more likely to:

- √ graduate from high school
- √ complete a college degree
- √ obtain stable employment in young adulthood

And less likely to be:

- x living in public housing
- x receiving public assistance
- x involved with police
- x in a detention facility

Benefits of SEL: Strong return on investment

Wise financial investment according to cost-benefit research. The **average return on investment** for six evidence-based programs is:

11 to 1



meaning for every dollar invested there is an \$11 return, savings from costs not incurred for intervention

Benefits of SEL:

Compelling local evidence

[School/district name] has seen improvements in:

- Data point 1
- Data point 2
- Data point 3

... and declines in:

- Data point 1
- Data point 2
- Data point 3



Practical Benefits of an SEL Program: Based on the 2011 meta-analysis

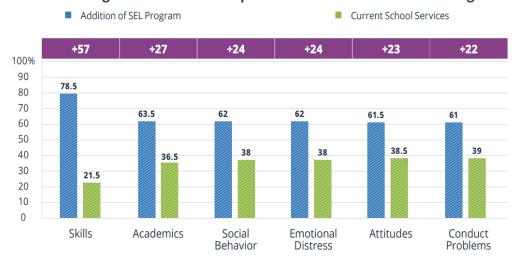
Adding an SEL program is likely to be a wise choice compared to students receiving current school services.

For example:

- 27% more students would improve their academic performance at the end of the program
- 57% more would gain in their skills levels
- 24% more would have improved social behaviors and lower levels of distress
- 23% more would have improved attitudes
- 22% more would show fewer conduct problems



Percentage of Students Who Improve with the Addition of an SEL Program







Advancing Key Priorities

Priorities are based on local strengths, needs, and culture









THE CASEL 5

Five broad, interrelated areas of competence



Understand one's own emotions, thoughts, and values and how they influence behavior across contexts.



self-management

Manage one's emotions, thoughts, and behaviors in different situations and to achieve goals and aspirations.



social awareness

Understand the perspectives of and empathize with others, including those from diverse backgrounds.



relationship skills

Establish and maintain healthy, supportive relationships and effectively navigate settings with diverse individuals/groups.



responsible decision-making

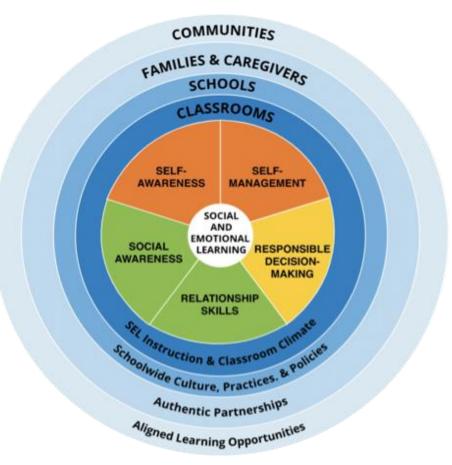
Make caring and constructive choices about personal behavior and social interactions across diverse situations.



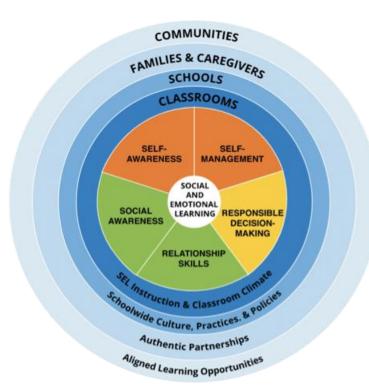
The CASEL 5...

Five broad and interrelated areas of competence:

- Self-awareness
- Self-management
- Social awareness
- Relationship skills
- Responsible decision-making





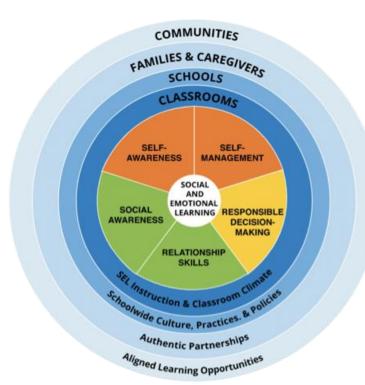


SELF-AWARENESS

The abilities to understand one's own emotions, thoughts, and values and how they influence behavior across contexts. This includes capacities to recognize one's strengths and limitations with a well-grounded sense of confidence and purpose.

- Integrating personal and social identities
- Identifying personal, cultural, and linguistic assets
- Identifying one's emotions
- Demonstrating honesty and integrity
- Linking feelings, values, and thoughts
- Examining prejudices and biases
- Experiencing self-efficacy
- Having a growth mindset
- Developing interests and a sense of purpose



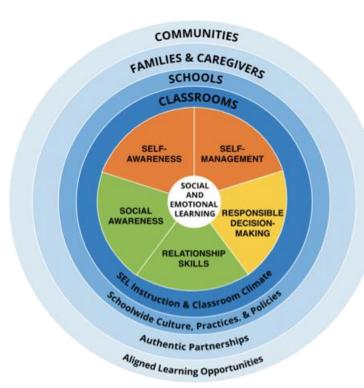


SELF-MANAGEMENT

The abilities to manage one's emotions, thoughts, and behaviors effectively in different situations and to achieve goals and aspirations. This includes the capacities to delay gratification, manage stress, and feel motivation and agency to accomplish personal and collective goals.

- Managing one's emotions
- Identifying and using stress-management strategies
- Exhibiting self-discipline and self-motivation
- Setting personal and collective goals
- Using planning and organizational skills
- Showing the courage to take initiative
- Demonstrating personal and collective agency



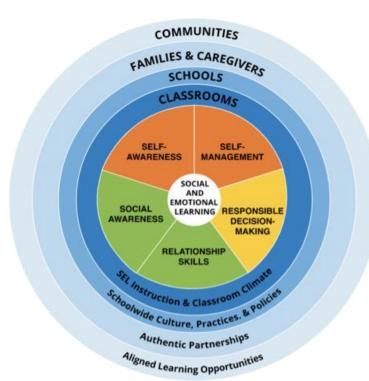


SOCIAL AWARENESS

The abilities to understand the perspectives of and empathize with others, including those from diverse backgrounds, cultures, and contexts. This includes the capacities to feel compassion for others, understand broader historical and social norms for behavior in different settings, and recognize family, school, and community resources and supports.

- Taking others' perspectives
- Recognizing strengths in others
- Demonstrating empathy and compassion
- Showing concern for the feelings of others
- Understanding and expressing gratitude
- Identifying diverse social norms, including unjust ones
- Recognizing situational demands and opportunities
- Understanding the influences of organizations and systems on behavior





RELATIONSHIP SKILLS

The abilities to establish and maintain healthy and supportive relationships and to effectively navigate settings with diverse individuals and groups. This includes the capacities to communicate clearly, listen actively, cooperate, work collaboratively to problem solve and negotiate conflict constructively, navigate settings with differing social and cultural demands and opportunities, provide leadership, and seek or offer help when needed.

- Communicating effectively
- Developing positive relationships
- Demonstrating cultural competency
- Practicing teamwork and collaborative problem-solving
- Resolving conflicts constructively
- Resisting negative social pressure
- Showing leadership in groups
- Seeking or offering support and help when needed
- Standing up for the rights of others



COMMUNITIES FAMILIES & CAREGIVERS SCHOOLS CLASSROOMS SELF-SELF-MANAGEMENT SOCIAL AND EMOTIONAL AWARENESS RELATIONSHIP SKILLS hon Classroom Clin Schoolwide Culture, Practices. & P. Authentic Partnerships Aligned Learning Opportunitie

RESPONSIBLE DECISION-MAKING

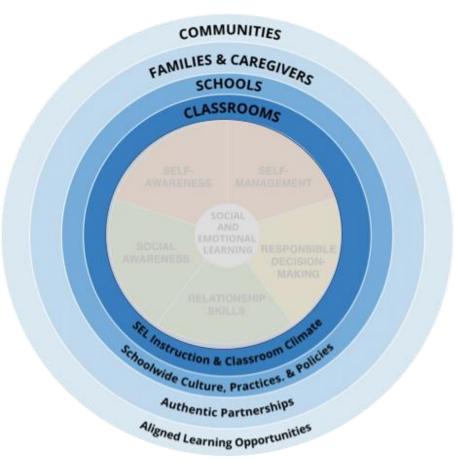
The abilities to make caring and constructive choices about personal behavior and social interactions across diverse situations. This includes the capacities to consider ethical standards and safety concerns, and to evaluate the benefits and consequences of various actions for personal, social, and collective well-being.

- Demonstrating curiosity and open-mindedness
- Learning how to make a reasoned judgment after analyzing information, data, and facts
- Identifying solutions for personal and social problems
- Anticipating and evaluating the consequences of one's actions
- Recognizing how critical thinking skills are useful both inside and outside of school
- Reflecting on one's role to promote personal, family, and community well-being
- Evaluating personal, interpersonal, community, and institutional impacts



The Key Settings...

Our framework takes a systemic approach that emphasizes the importance of establishing equitable learning environments and coordinating practices across key settings of *classrooms*, *schools*, *families*, and *communities* to enhance all students' social, emotional, and academic learning.

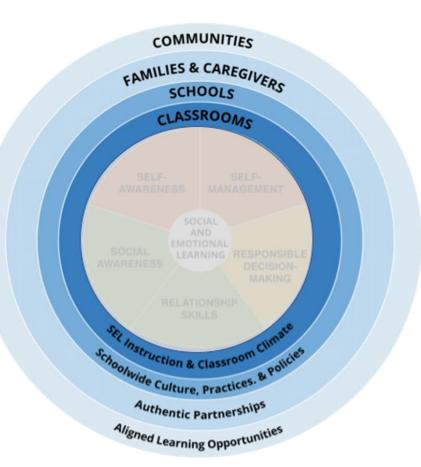




Classrooms

Classroom-based approaches include:

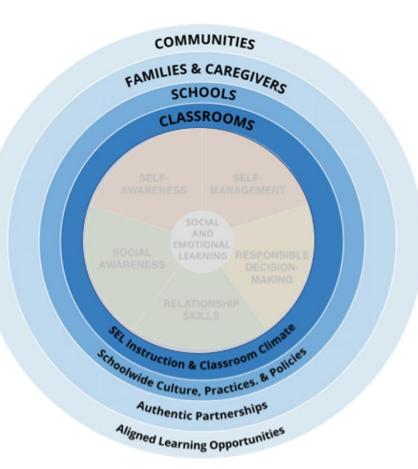
- Explicit instruction through which social and emotional skills and attitudes are taught and practiced in developmentally, contextually, and culturally responsive ways
- Teaching practices such as cooperative learning and project-based learning
- Integration of SEL and academic curriculum such as language arts, math, science, social studies, health, and performing arts



Classrooms

High-quality SEL instruction has four elements:

- Sequenced following a coordinated set of training approaches to foster the development of competencies
- Active emphasizing active forms of learning to help students practice and master new skills
- Focused implementing curriculum that intentionally emphasizes the development of SEL competencies
- Explicit defining and targeting specific skills, attitudes, and knowledge





Schools

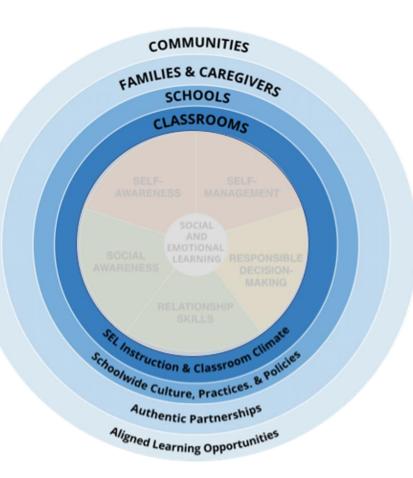
Effectively integrating SEL schoolwide involves ongoing planning, implementation, evaluation, and continuous improvement by all members of the school community.

A strong school culture is rooted in students' sense of belonging, with evidence that suggests that it plays a crucial role in students' engagement. SEL also offers an opportunity to enhance existing systems of student support by integrating SEL goals and practices with universal, targeted, and intensive academic and behavioral supports.

Visit the CASEL Guide to Schoolwide SEL:

schoolguide.casel.org/

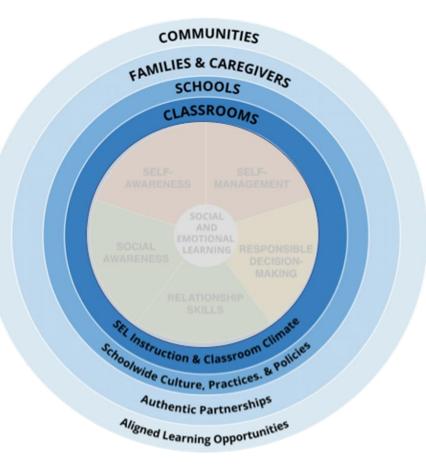




Families & Caregivers

Research suggests that evidence-based SEL programs are more effective when they extend into the home. Families are also far more likely to form partnerships with schools when their schools' norms, values, and cultural representations reflect their own experiences.

Schools need inclusive decision-making processes that ensure that families—particularly those from historically marginalized groups—are part of planning, implementing, and continuously improving SEL.



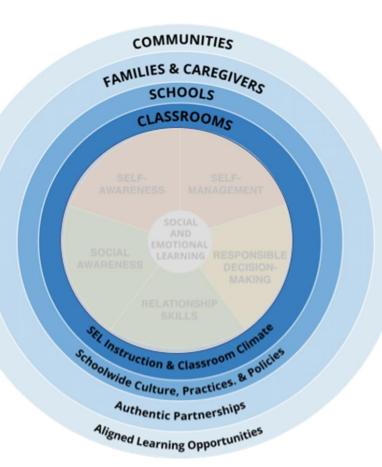


Communities

Community organizations that partner directly with schools offer students opportunities to practice the SEL skills they are learning at home, throughout the school day, and in their afterschool programming.

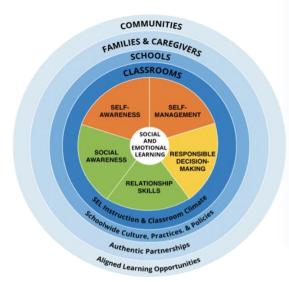
Community partners might include:

- Out-of-school time providers (before and after school programs)
- Community-based nonprofit organizations
- Health care providers
- University research centers or colleges of education
- Mission-driven foundations
- Governmental agencies
- Local businesses
- Other institutions that can connect students to their broader communities





Indicators of Schoolwide SEL...





Explicit SEL instruction



CLASSROOM

SCHOOL

SEL integrated with academic instruction



Youth voice and engagement



Supportive school and classroom climates



Focus on adult SEL



Supportive discipline



A continuum of integrated supports



Authentic family partnerships



Aligned community partnerships



Systems for continuous improvement









Our Theory of Action for Effective Implementation

Our SEL Framework is guided by a Theory of Action across the school, district, and state to comprehensively support quality SEL implementation.

It reflects years of field testing.

HOW? WHY? WHAT AND WHERE? COMMUNITIES Research-based FAMILIES & CAREGIVERS Student Outcomes Implementation Focus SCHOOLS Areas CLASSROOMS · Improved attitudes about self, others, and tasks Perceived classroom and Build Foundational school climate Support and Plan SELF-SELF-**AWARENESS** MANAGEMENT Positive Social Behaviors and Relationships Strengthen Adult SEL SOCIAL Academic Success -Compentencies and AND Fewer Conduct Problems Capacity **EMOTIONAL** SOCIAL Less Emotional Distress LEARNING RESPONSIBLE **AWARENESS DECISION-**· Less Drug Use MAKING . High School Graduation Promote SEL for RELATIONSHIP Students · College/Career Readiness SKILLS hoops Classroom Climate Safe Sexual Behaviors · Healthy Relationships Schoolwide Culture, Practices. & Political Mental Health Reflect on Data for Continious Improvement · Reduced Criminal Behavior Civic Engagement Authentic Partnerships Aligned Learning Opportunities





CASEL shares guidance on a process to implement SEL in your community.



To reach your vision for social and emotional learning, you need to track your progress and assess your impact.

This begins with setting strong, measurable SEL goals.

Explore our district guidance at https://bit.ly/districtSELplan



You'll need both to create a strong action plan

Outcome Goals



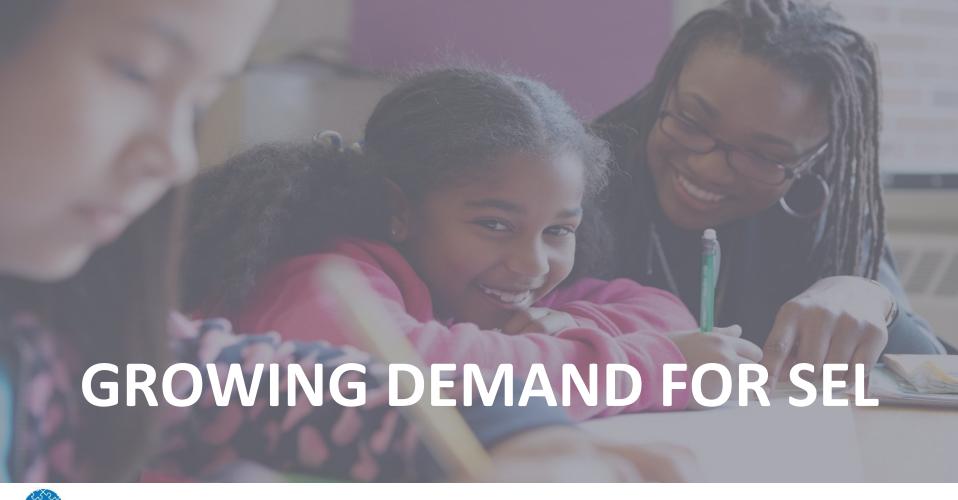
Example: More students will report a stronger sense of belonging in school

Implementation Goals



Example: All teachers will receive professional learning on building classroom community







Employers value SEL



Of surveyed executives say skills such as problem-solving and communicating clearly are equally or more important than technical skills.

National Bureau of Economic Research, 2015

The Top 10 skills identified by the World Economic Forum all involve social and emotional competence.



•



- 1. Complex problem solving
- 2. Critical thinking
- 3. Creativity
- 4. People management
- 5. Coordinating with others

- 6. Emotional intelligence
- 7. Judgment and decision-making
- 8. Service orientation
- 9. Negotiation
- 10. Cognitive flexibility

And research shows that social and emotional skills and attitudes also contribute to the other skills such as critical thinking.



Employers value SEL



Of surveyed executives say they'd rather colleges build up students' life skills.

High Point University survey, 2018



7 top characteristics of success at the company are all SELrelated skills, such as communicating and listening well; possessing insights into others; and having empathy.



Priorities: Conflict resolution, leadership, and civic engagement



Wanted: Employees Who Can Shake Hands, Make Small Talk Bank of America teaches empathy in-house; Subaru pays for softskills training (Dec. 10, 2018)



Administrators, Parents, and Teachers value SEL

The overwhelming majority of administrators (96%), teachers (93%) and parents (81%) believe that social and emotional learning is just as important as academic learning.

Teaching SEL skills in the classroom is most important for improving:

Negative student behaviors such as bullying

 according to teachers and administrators

School safety

according to parents

Principals value SEL

Social and emotional skills are teachable in a school setting.

Definitely teachable 74% Probably teachable 25% 99%

I am very/fairly committed to developing students' social and emotional skills in my school.

Very committed 69%

Fairly committed 26%

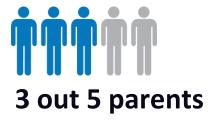
95%



believe students from all types of background would benefit from SEL



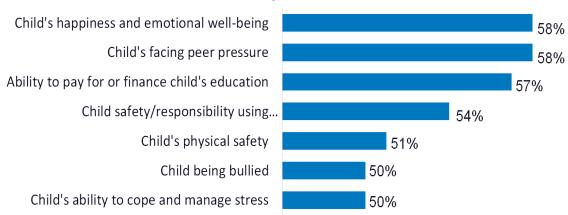
Parents value SEL



say "being happy/not overly stressed" is more important than academics.

*The research says this is a false choice: social and emotional well-being contributes to academic success, among other benefits.

Proportions saying they worry a lot or some about this aspect of raising their child





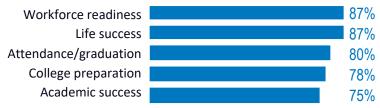
Teachers value SEL

In 2013, we learned that:

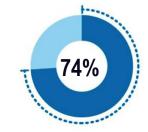




Teachers cite positive effects on:



More recently:

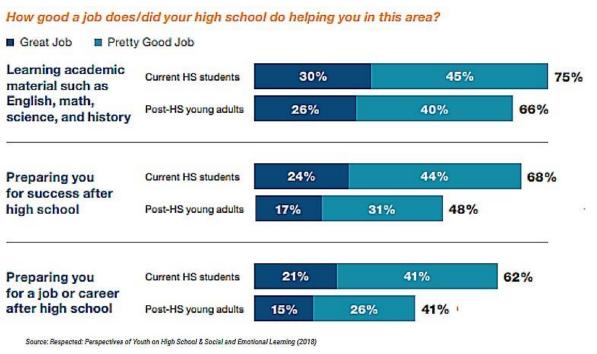


Report that they are devoting more time to teaching SEL skills today compared to five years ago.



Students value SEL

Recent high school graduates see significant deficits in high schools preparing for life after school.



SEL RESOURCES



District Resource Center

Guidance and resources for implementing SEL districtwide

drc.casel.org



Guide to Schoolwide SEL

Guidance for implementing SEL throughout a school

schoolguide.casel.org



School Workshop Series

Live and on-demand workshop on implementing SEL

casel.org/events-webinars



SEL Assessment Guide

Guidance on assessment and how to choose a measure

measuringsel.casel.org



Guide to SEL Programs

Process for selecting a program, including an evidence-based list

pg.casel.org



SEL Roadmap to Reopening

Aid schools in supporting students and adults during the pandemic

casel.org/roadmap-to-reopen-schools/



Our Children Are Leaders

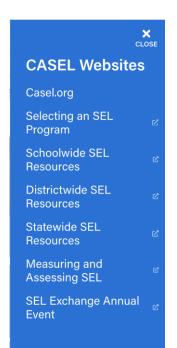
SEL awareness building campaign for parents and caregivers

leadingwithsel.org

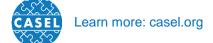


Learn more: casel.org

CASEL Suite of Free Resources







SEL Graphics for Presentations

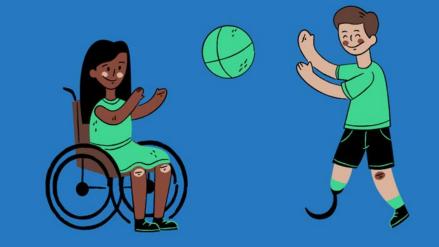


BOOSTS ACADEMICS

Student academic performance **increased** by 11 percentile points

Helps students manage stress and depression, & improved their attitudes about themselves, others, and school

SOCIAL AND EMOTIONAL LEARNING



IMPROVES MENTAL
WELLNESS



RETURN ON INVESTMENT

On average, for every dollar invested in SEL, there is an **\$11 return** of benefits



SUPPORTS LIFETIME OUTCOMES

Increased wellbeing up to 18 years later and decreased likelihood of receiving public assistance

SEPARATING FACT FROM FICTION

SEL boosts
academic
performance and
deepens
engagement with
content.

It is **not** a distraction from academics.



SEPARATING FACT FROM FICTION

SEL builds relationships and skills that promote healthy well-being.

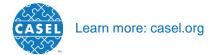
It is **not** therapy.



SEPARATING FACT FROM FICTION

SEL helps students
understand
different
perspectives and
share ideas.

It is **not** a way to teach students a specific political agenda.

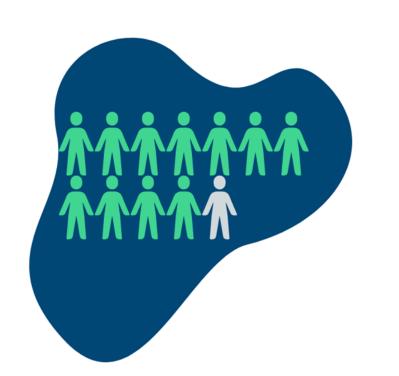


SEPARATING FACT FROM FICTION

SEL is shaped by local priorities set by schools, families, and communities.

It is **not** onesize fits all.



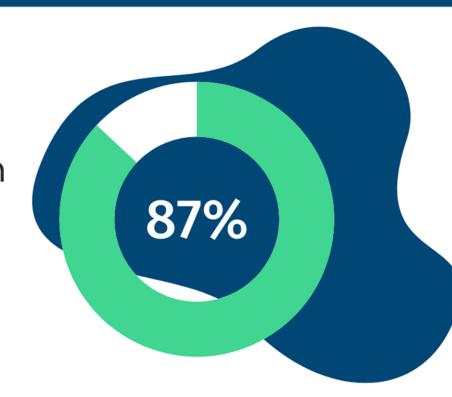


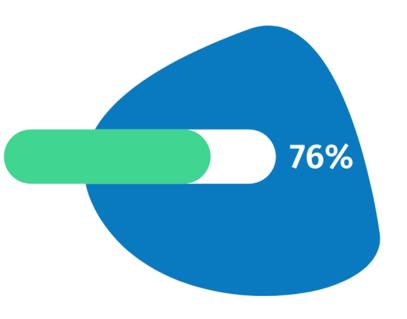
92% of employers

say these skills are equal to or more important than technical skills

87% of parents

believe SEL is important in helping children navigate today's world





76% of high schoolers

say they want to attend a school that prioritizes SEL



SEL is critical in school



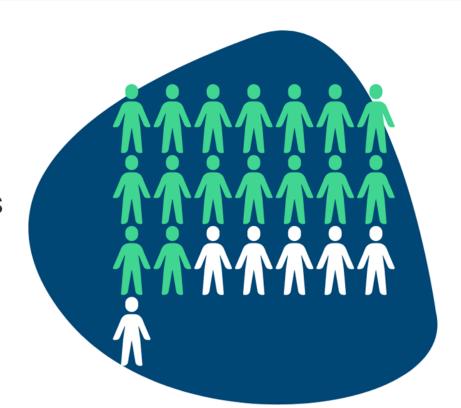
SEL improves academics



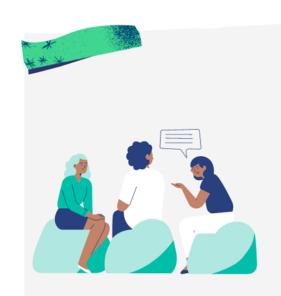
SEL improves student outcomes

73% of school counselors

say SEL is as important as developing academic knowledge for student success



Social and Emotional Learning (SEL) SUPPORTS MENTAL HEALTH



SEL promotes supportive relationships, safe environments, and skills development that can buffer against mental health risks.

Social and Emotional Learning (SEL) SUPPORTS PUBLIC SERVICE

77% of high school students from schools that prioritize SEL would engage in military, national, or public service.

Social and Emotional Learning (SEL) SUPPORTS WORKFORCE DEVELOPMENT

6 of the top 10 **in-demand career skills** involve SEL, like complex problem-solving, critical thinking, and creativity.



"Social and emotional learning is good for the child, good for the workforce, and good for society." Anne-Birgitte Albrechtsen, CEO, Lego Foundation